

# Thurston Conservation District Board of Supervisors

## Work Session Minutes

April 22, 2026

Hybrid: In-Person and Virtual on Zoom

Originally Scheduled: 5:00 p.m. – 6:00 p.m.

Actual Meeting Time: 5:00 p.m. – 6:11 p.m.



### Present at Work Session:

TJ Johnson, TCD Board Chair

Marianne Tompkins, TCD Board Vice Chair

Doug Rushton, TCD Board Supervisor

Sarah Moorehead, TCD Executive Director

Sophia Barashkoff, TCD Staff

Paul Cereghino, TCD Staff

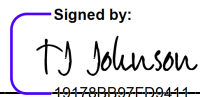
Stephanie Bishop, TCD Staff

Ben Cushman, TCD Legal Counsel

Rich Jones, member of the public

- 1        1. Topic List Review, *All*
- 2        2. Staff Presentation: Overview of TCD’s Growing Habitat Program, *Paul Cereghino*
- 3        3. Annual Plan Development, *Executive Director Sarah Moorehead*
- 4        4. Strategic Planning Outreach Update, *Executive Director Sarah Moorehead*
- 5        5. Conservation and Education Center (CEC) Development, *All*
- 6        6. Rate Study Update, *Executive Director Sarah Moorehead*
- 7        7. TCD Conference Planning, *Executive Director Sarah Moorehead*
- 8        8. Review of Public Access Policies, *Executive Director Sarah Moorehead & Legal Counsel*
- 9             *Ben Cushman*
- 10       9. Important Updates & Announcements
- 11            a. Board of Supervisors, *All*
- 12            b. Executive Director, *Executive Director Moorehead*

Respectfully,

Signed by:  
  
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TJ Johnson, TCD Board Chair

# Thurston Conservation District Board of Supervisors Regular Board Meeting Minutes

April 22, 2026

Hybrid: In-Person and Virtual on Zoom

Originally Scheduled: 6:30 p.m. – 7:55 p.m.

Actual Meeting Time: 6:30 pm – 7:07 p.m.



## Present at Board Meeting:

TJ Johnson, TCD Board Chair

Sophia Barashkoff, TCD Staff

Marianne Tompkins, TCD Board Vice Chair

Ben Cushman, TCD Legal Counsel

Doug Rush Rushton, TCD Board Supervisor

Rich Jones, member of the public

Sarah Moorehead, TCD Executive Director

## Summary of Action Items

- 1 • None.

## Summary of Motions Passed

- 2
- 3 ***Supervisor Rushton moved to approve the Agenda. Supervisor Thompkins seconded. Motion***
- 4 ***passed unanimously, (3-0).***
- 5 ***Supervisor Rushton moved to approve the Consent Agenda. Supervisor Thompkins seconded.***
- 6 ***Motion passed unanimously, (3-0).***
- 7 ***Supervisor Rushton moved to approve the TCD 2026 Annual Plan. Supervisor Thompkins***
- 8 ***seconded. Motion passed unanimously, (3-0).***
- 9 ***Supervisor Thompkins moved to adjourn the April 22, 2026 TCD Board Meeting. Supervisor***
- 10 ***Rushton seconded. Motion passed unanimously, (3-0).***

## Full Version of the Minutes

### 11 Welcome & Introductions

12 At 6:30 p.m., TCD Board Chair TJ Johnson called the April 22, 2026 Regular Board Meeting to  
 13 order. TCD Board, Staff, members of the public, and legal counsel were introduced by Board  
 14 Chair Johnson. He announced that the meeting was being video recorded. TCD Supervisors,  
 15 Johnson, Tompkins, Rushton and Executive Director Moorehead attended the meeting in  
 16 person at the TCD office. Supervisors Iyall and Colvin were not present and excused.

### 17 Agenda Review

18 The board of supervisors made two changes to the Board Meeting Agenda. They added an item  
 19 to approve the 2026 Annual Plan, and they decreased the time of the first of the two Executive  
 20 Sessions (to consider the selection of a site or the acquisition of real estate) to 10 minutes.

- 21 ***Supervisor Rushton moved to approve the amended Agenda. Supervisor Thompkins seconded.***
- 22 ***Motion passed unanimously, (3-0).***

23 **Consent Agenda**

- 24 A. March 25, 2026, Board Work Session & Meeting Minutes
- 25 B. April 2026 Financial Report
- 26 C. FY26-30 South Sound GREEN Interlocal Funding Agreement
- 27 D. FY25-27 WA State Dept of Ecology Neighborhood Stormwater Funding Agreement

28 ***Supervisor Rushton moved to approve the Consent Agenda. Supervisor Thompkins seconded.***  
29 ***Motion passed unanimously, (3-0).***

30 **Public Comment**

31 No member of the public gave comment.

32 **Partner Reports**

- 33 A. National Resources Conservation Service (NRCS) Update, Audrey Mechtenberg
  - 34 • Audrey Mechtenberg was not Present.
  - 35 • Executive Director Moorehead gave an update
  - 36 • NRCS’s Puget Sound Local Working Group’s next meeting is April 29 at 5:00 p.m.
- 37 B. Washington State Conservation Commission (WSCC) Update, Josh Giuntoli
  - 38 • Mr. Giuntoli was not present.
  - 39 • Executive Director Moorehead gave an update.
- 40 C. Washington Association of Conservation Districts (WACD) Update, Sarah Moorehead
  - 41 • Executive Director Moorehead gave an update.
  - 42 • WACD Board funded a first phase project to work with Western Washington
  - 43 University on a Conservation District Sustainable Funding study.
  - 44 • WACD emailed a Board Supervisor Engagement Survey to TCD Board
  - 45 Supervisors. Executive Director Moorehead asked TCD’s board Supervisors to
  - 46 complete the survey.
  - 47 • WACD’s virtual Legislative Meeting is scheduled for April 29 at 8:00 am to noon.

48 **Governance**

- 49 A. 2026 Annual Plan Adoption

50 ***Supervisor Rushton moved to approve the TCD 2026 Annual Plan. Supervisor Thompkins***  
51 ***seconded. Motion passed unanimously, (3-0).***

- 52 B. May 27, 2026 Work Session Topic List & Meeting Agenda Development.

53 **Work Session**

- 54 • Topic List Review, *All*
- 55 • FCS 2026 Rate Study Presentation
- 56 • Rates & Charges Proposal Development
- 57 • Important Updates & Announcements
  - 58 ○ Board of Supervisors, *All*
  - 59 ○ Executive Director, *Sarah Moorehead*

60 **Board Meeting Agenda**

- 61 • Welcome, Introductions, Audio Recording Announcement
- 62 • Agenda Review
- 63 • Consent Agenda
- 64 ○ April 22, 2026 Board Work Session & Meeting Minutes
- 65 ○ May 2026 Financial Report
- 66 • Public Comment
- 67 • Partner Reports (if present)
- 68 ○ National Resources Conservation Service
- 69 ○ Washington State Conservation Commission
- 70 ○ Washington Association of Conservation Districts
- 71 • Governance, *All*
- 72 ○ Officer Elections
- 73 ○ June 24, 2026 Work Session Topic List & Meeting Agenda Development
- 74 • **Executive Session:** to consider the selection of a site or the acquisition of real
- 75 estate by lease or purchase when public knowledge regarding such consideration
- 76 would cause a likelihood of increased price.
- 77 • **Executive Session:** to discuss with legal counsel representing the agency
- 78 litigation or potential litigation.

79 **Executive Session: To consider the selection of a site or the acquisition of real estate**

80 RCW 42.30.110 (1b) To consider the selection of a site or the acquisition of real estate by lease  
81 or purchase when public knowledge regarding such consideration would cause a likelihood of  
82 increased price.

83 The Executive Session opened at 6:45 pm to last for no more than 10 minutes and concluded at  
84 6:55 pm. In attendance: TCD Board members Johnson, Tompkins, Rushton and Executive  
85 Director Moorehead and legal counsel Ben Cushman.

86 **Executive Session Report Out**

87 No action was taken.

88 **Executive Session: To discuss potential litigation**

89 RCW 42.30.110(1)(i) To discuss with legal counsel representing the agency litigation or potential  
90 litigation.

91 The Executive Session opened at 6:56 pm to last for no more than 10 minutes and concluded at  
92 7:06 pm. In attendance: TCD Board members Johnson, Tompkins, Rushton, and Executive  
93 Director Moorehead and legal counsel Ben Cushman.

94 **Executive Session Report Out**

95 No action was taken.

- 96 ***Supervisor Thompkins moved to adjourn the April 22, 2026 TCD Board Meeting. Supervisor***  
97 ***Rushton seconded. Motion passed unanimously, (3-0).***
- 98 **Adjourn 7:07 pm**

Respectfully,

Signed by:



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TJ Johnson, TCD Board Chair

### Certificate Of Completion

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 Source Envelope:  
 Document Pages: 5  
 Certificate Pages: 4  
 AutoNav: Enabled  
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 Time Zone: (UTC-08:00) Pacific Time (US & Canada)

Status: Completed  
 Envelope Originator:  
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 2918 Ferguson St SW Suite A  
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 Tumwater, WA 98512-6187  
 TCDAdmin@thurstoncd.com  
 IP Address: 50.190.7.201

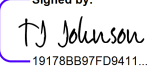
### Record Tracking

Status: Original  
 5/28/2026 1:49:55 PM  
 Holder: TCD Administration  
 TCDAdmin@thurstoncd.com  
 Location: DocuSign

### Signer Events

TJ Johnson  
 olyurbanagrarian@gmail.com  
 Chair, Board of Supervisors  
 Security Level: Email, Account Authentication  
 (None)

### Signature

Signed by:  
  
 19178BB97FD9411...  
 Signature Adoption: Pre-selected Style  
 Using IP Address: 67.160.51.67

### Timestamp

Sent: 5/28/2026 1:53:43 PM  
 Viewed: 5/28/2026 7:21:02 PM  
 Signed: 5/28/2026 7:21:22 PM

**Electronic Record and Signature Disclosure:**  
 Accepted: 5/28/2026 7:21:02 PM  
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In Person Signer Events	Signature	Timestamp
<b>Editor Delivery Events</b>	<b>Status</b>	<b>Timestamp</b>
<b>Agent Delivery Events</b>	<b>Status</b>	<b>Timestamp</b>
<b>Intermediary Delivery Events</b>	<b>Status</b>	<b>Timestamp</b>
<b>Certified Delivery Events</b>	<b>Status</b>	<b>Timestamp</b>
<b>Carbon Copy Events</b>	<b>Status</b>	<b>Timestamp</b>
<b>Witness Events</b>	<b>Signature</b>	<b>Timestamp</b>
<b>Notary Events</b>	<b>Signature</b>	<b>Timestamp</b>
<b>Envelope Summary Events</b>	<b>Status</b>	<b>Timestamps</b>
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Signing Complete	Security Checked	5/28/2026 7:21:22 PM
Completed	Security Checked	5/28/2026 7:21:22 PM
<b>Payment Events</b>	<b>Status</b>	<b>Timestamps</b>
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To contact us by email send messages to: [TCDadmin@thurstoncd.com](mailto:TCDadmin@thurstoncd.com)

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To let us know of a change in your email address where we should send notices and disclosures electronically to you, you must send an email message to us at [TCDadmin@thurstoncd.com](mailto:TCDadmin@thurstoncd.com) and in the body of such request you must state: your previous email address, your new email address. We do not require any other information from you to change your email address.

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