

Thurston Conservation District Board of Supervisors Work Session Minutes

October 22, 2025

Hybrid: In-Person and Virtual on Zoom

Originally Scheduled: 5:00 p.m. – 6:00 p.m.

Actual Meeting Time: 5:00 p.m. – 6:03 p.m.



Present at Work Session:

TJ Johnson, TCD Board Chair

David Iyall, TCD Board Supervisor

Doug Rushton, TCD Board Supervisor

Jennifer Colvin, TCD Board Supervisor

Sarah Moorehead, TCD Executive Director

Sophia Barashkoff, TCD Staff

Joey Burgess, TCD Staff

Kirsten Hill, TCD Staff

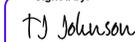
Ben Cushman, TCD Legal Counsel

Heather Smith, WACD SW Area Director,
Grays Harbor Conservation District Board
Member

Rich Jones, Member of the Public

- 1 **1.** Topic List Review, *All*
- 2 **2.** Prairie Project, *Joey Burgess*
- 3 **3.** WACD SW Area Meeting & Resolutions, *All*
- 4 **4.** Discussions on Strategic Planning Draft, *All*
- 5 **5.** Future of TCD's Grower's Conference, *All*
- 6 **6.** New Contracts, *Sarah Moorehead (Executive Director)*
 - 7 a. Thurston Voluntary Stewardship Funding Agreement
 - 8 b. Jensen Riparian Grant Program Cost Share Agreement
- 9 **7.** Conservation and Education Center (CEC) Development, *All*
- 10 **8.** Important Updates & Announcements
 - 11 a. Board of Supervisors, *All*
 - 12 b. Executive Director, *Executive Director Moorehead*

Respectfully,

Signed by:


TJ Johnson, TCD Board Chair

Thurston Conservation District Board of Supervisors Regular Board Meeting Minutes

October 22, 2025

Hybrid: In-Person and Virtual on Zoom

Originally Scheduled: 6:30 p.m. – 8:00 p.m.

Actual Meeting Time: 6:30 pm – 7:09 p.m.



Present at Board Meeting:

TJ Johnson, TCD Board Chair

David Iyall, TCD Board Supervisor

Doug Rush Rushton, TCD Board Supervisor

Jennifer Colvin, TCD Board Supervisor

Sarah Moorehead, TCD Executive Director

Sophia Barashkoff, TCD Staff

Joey Burgess, TCD Staff

Ben Cushman, TCD Legal Counsel

Heather Smith, WACD SW Area Director,
Grays Harbor Conservation District Board
Member

Josh Giuntoli, Washington State
Conservation Commission

Rich Jones, Member of the Public

Summary of Action Items

- 1 • None.

Summary of Motions Passed

2
3 *Supervisor Iyall moved to approve the Agenda. Supervisor Colvin seconded. Motion passed*
4 *unanimously, (4-0).*

5 *Supervisor Colvin moved to approve the Consent Agenda. Supervisor Iyall seconded. Motion*
6 *passed unanimously, (4-0).*

7 *Supervisor Colvin moved to adjourn the October 22, 2025 TCD Board Meeting. Supervisor Iyall*
8 *seconded. Motion passed unanimously, (4-0).*

Full Version of the Minutes

9 Welcome & Introductions

10 At 6:30 p.m., TCD Board Chair TJ Tompkins called the October 22, 2025 Regular Board Meeting
11 to order. TCD Board, Staff, members of the public, and Legal Counsel were introduced by Board
12 Chair Johnson. For each vote, Board Chair Johnson called out Supervisors by name. He
13 announced that the meeting was being video recorded. TCD Supervisors, Johnson, Iyall, and
14 Colvin and Executive Director Moorehead attended the meeting in person at the TCD office.
15 TCD Board Supervisor Rushton attended virtually. TCD Board Vice Chair Tompkins was not in
16 attendance and was excused.

17 **Agenda Review**

18 ***Supervisor Iyall moved to approve the Agenda. Supervisor Colvin seconded. Motion passed***
19 ***unanimously, (4-0).***

20 **Consent Agenda**

- 21 A. September 24, 2025, Board Work Session & Meeting Minutes
22 B. October Financial Report
23 C. Department of Ecology WCC Crew Time Contract Vendor Agreement
24 D. Department of Fish and Wildlife America’s Ecosystem Initiative Funding Agreement
25 E. Thirston County Voluntary Stewardship Program Funding Agreement
26 F. Jensen Riparian Grant Cost Share Agreement

27 ***Supervisor Colvin moved to approve the Consent Agenda. Supervisor Iyall seconded. Motion***
28 ***passed unanimously, (4-0).***

29 **Public Comment**

30 No public members made comments.

31 **Partner Reports**

- 32 A. National Resources Conservation Service (NRCS) Update, DaShell Burnham
33 • Ms. Burnham was not present.
34 B. Washington State Conservation Commission (WSCC) Update, Josh Giuntoli
35 • Mr. Giuntoli gave an update.
36 • WSCC West Area Representative position for the Commission is up for election
37 and forms will be available at the WACD annual meeting on December 3.
38 • WSCC has been directed by the Governor to start a 2.8% reduction in spending.
39 C. Washington Association of Conservation Districts (WACD) Update, TCD Supervisor and
40 WACD National Director Doug Rushton
41 • Supervisor Rushton gave an update.
42 • Heather Smith has been reelected as the WACD SW Area Director.
43 • Supervisor Rushton will no longer be on the WACD Board starting in December.
44 • A written update was provided to the board.
45 D. National Association of Conservation Districts (NACD) Update, TCD Supervisor and NACD
46 Board Member Rushton
47 • Supervisor Rushton gave an update report.
48 • Supervisor Rushton will no longer be on the NACD Board starting in December.
49 • A written update was provided to the board.

50 **Washington Association of Conservation Districts**

- 51 A. WACD SW Area Meeting Recap
52 B. Annual Conference Spokane

53 **2026 TCD Supervisor Elections**

54 **Governance**

55 A. November 19, 2025 Work Session Topic List & Meeting Agenda Development

56 **Work Session**

- 57 • Topic List Review, *All*
- 58 • Staff Presentation: What we are seeing. Range of sites, *Karin Strelloff*
- 59 • Community Partner Presentation: TBD
- 60 • WACD Annual Meeting Business: White Papers & Resolutions, *All*
- 61 • Strategic Planning, *Executive Director Moorehead*
- 62 • Conservation and Education Center (CEC) Development, *All*
- 63 • NACD Annual Meeting, *All*
- 64 • Important Updates & Announcements
 - 65 ○ Board of Supervisors, *All*
 - 66 ○ Executive Director, *Sarah Moorehead*

67 **Board Meeting Agenda**

- 68 • Welcome, Introductions, Audio Recording Announcement
- 69 • Agenda Review
- 70 • Consent Agenda
 - 71 ○ October 22, 2025 Board Work Session & Meeting Minutes
- 72 • Public Comment
- 73 • Partner Reports (if present)
 - 74 ○ National Resources Conservation Service
 - 75 ○ Washington State Conservation Commission
 - 76 ○ Washington Association of Conservation Districts
 - 77 ○ National Association of Conservation Districts
- 78 • Washington Association of Conservation Districts (WACD)
 - 79 ○ WACD Southwest Area Meeting Recap
 - 80 ○ Annual Conference Spokane
- 81 • Governance, *All*
 - 82 ○ TCD 2026 Strategic Plan
 - 83 ○ TCD 2026 Budget Review
 - 84 ○ December 17, 2025 Work Session Topic List & Meeting Agenda Development
- 85 • **Executive Session:** to consider the selection of a site or the acquisition of real
86 estate by lease or purchase when public knowledge regarding such consideration
87 would cause a likelihood of increased price.

88 **Executive Session: To review the performance of the Executive Director**

89 *RCW 42.30.110 (g) To evaluate the qualifications of an applicant for public employment or to*
90 *review the performance of a public employee.*

91 The Executive Session opened at 6:50 pm and Board Chair Johnson asked to stand at ease for 2
92 minutes before starting the Executive Session at 6:52 pm to last for no more than 15 minutes
93 and concluded at 7:07 pm. In attendance: TCD Board members Johnson, Iyall, Rushton, Colvin
94 and legal counsel Ben Cushman.

95 **Executive Session Report Out**

96 No action was taken.

97 ***Supervisor Colvin moved to adjourn the October 22, 2025 TCD Board Meeting. Supervisor Iyall***
98 ***seconded. Motion passed unanimously, (4-0).***

99 **Adjourn 7:09 pm**

Respectfully,

Signed by:

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TJ Johnson, TCD Board Chair

Certificate Of Completion

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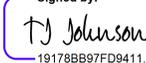
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TJ Johnson
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 Chair, Board of Supervisors
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 (None)

Signature

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Timestamp

Sent: 11/20/2025 11:36:47 AM
 Viewed: 11/21/2025 11:32:30 AM
 Signed: 11/21/2025 11:32:51 AM

Electronic Record and Signature Disclosure:
 Accepted: 11/21/2025 11:32:30 AM
 ID: 34272dc3-cc80-4f78-92b8-186c7a797a3e

In Person Signer Events	Signature	Timestamp
Editor Delivery Events	Status	Timestamp
Agent Delivery Events	Status	Timestamp
Intermediary Delivery Events	Status	Timestamp
Certified Delivery Events	Status	Timestamp
Carbon Copy Events	Status	Timestamp
Witness Events	Signature	Timestamp
Notary Events	Signature	Timestamp
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Certified Delivered	Security Checked	11/21/2025 11:32:30 AM
Signing Complete	Security Checked	11/21/2025 11:32:51 AM
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Payment Events	Status	Timestamps
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