

# 2026 Consolidated Budget



Items	\$\$
<b>Income</b>	<b>9,686,865</b>
<b>Unrestricted Income</b>	<b>1,344,063</b>
Retail Sales	82,350
WSCC Implementation	126,713
Rates and Charges	565,000
Overhead	540,000
2025 Carry Overs	30,000
<b>Restricted Income</b>	<b>8,342,802</b>
Federal Direct Grant Income	64,768
Federal Indirect Grant Income	1,248,901
State Grant Income	6,746,269
Local Grant Income	235,386
Nongovernmental Grants Income	47,478
<b>Expenses</b>	<b>9,578,907</b>
<b>Administrative Expenses</b>	<b>651,105</b>
Administrative Salaries & Benefits	338,000
36-Hour Leave Accrual Adjustment	8,050
Professional Services	81,884
Facility and Maintenance	120,260
Technology	31,285
Vehicles	22,283
Supplies	10,968
Insurance and Banking	38,375
<b>Expenses by Priorities</b>	<b>8,927,802</b>
<b>Priority 1: Protect &amp; Restore Natural Resources</b>	<b>7,337,229</b>
FY26 TCD Priority 1 Investment	50,000
FY26-27 Riverbend	803,930
New - Scatter Creek RM 0-6.6 Initiation	131,504
FY24-27 Ecology Elwanger	128,586
FY25-29 Black River Frog	69,611
New - Skook Revegetation Management	80,660
FY25-27 Goebel Road River Restoration	80,834
FY25-27 Chehalis Tributary Data Collection	76,916
New - WCRRI Prairie Habitat Enhancement	38,164
FY24-26 Pierce County Shellfish NTA	81,027
FY25-29 Shore Friendly	3,430,577
FY23-26 Lower Eld Bulkhead Removal	818
FY24-28 South Sound Riparian Analysis and Implementation	34,293
New - SRFB Thompson Creek Design	130,834
FY24-27 DOH Eld Inlet Manure Management	372,625
FY25-27 VSP	69,378
FY25-27 VSP Cost Share	22,028
FY22-27 USFWS Restoring South Sound Prairies	64,768
FY25-27 Chehalis	79,646
FY25-27 Shellfish Cost Share	27,415
FY25-26 CREP	13,063

Items	\$\$	
48	FY25-27 NRI Cost Share	40,403
49	FY25-26 Sustainable Farms and Fields	23,537
50	FY25-27 Irrigation Grant	37,341
51	FY25-27 Riparian Grant Program (RGP)	1,449,271
52	<b>[-] Priority 2: Build Climate Resilience and Disaster Preparedness</b>	<b>555,114</b>
53	FY26 TCD Priority 2 Investment	62,200
54	New - Neighborhood Stormwater	103,989
55	FY25-27 OlyEco NFWF Habitat Resilience	18,746
56	FY26 Puget Sound Energy	6,064
57	FY25-26 NACD Forestry	71,254
58	FY25-27 WDFW Building Conservation Capacity	255,527
59	FY25-27 Forest Health and Community Wildfire Resiliency	37,334
60	<b>[-] Priority 3: Create Community, Access, and Equity</b>	<b>846,159</b>
61	FY26 TCD Priority 3 Investment	283,500
62	FY26 South Sound Green Interlocal	64,160
63	FY25-27 NOAA B-WET	29,814
64	FY26 McLane Salmon Trail	6,000
65	FY25-26 Inspire Olympia	18,448
66	FY25-27 Dawkins	800
67	FY24-UT Community Foundation	800
68	FY24-UT Nisqually	650
69	FY24-UT Squaxin	1,000
70	FY25-29 Olympia Urban Farmland	51,214
71	FY24-26 GRuB Beginning Farmer Development	5,862
72	FY24-27 South Sound Outreach (HSIL)	68,584
73	FY25-28 NACD SLP	177,051
74	FY25-28 EcoStudies REPI	53,266
75	FY25-28 WDFW REPI Landowner Support (AERI)	80,852
76	FY24-26 Thurston County Working Lands Outreach	4,158
77	<b>[-] Priority 4: Invest in Organizational Excellence and Leadership</b>	<b>189,300</b>
78	FY26 TCD Priority 4 Investment	189,300
79		
80	<b>Savings</b>	<b>107,958</b>
81		
82	<b>Budget Surplus</b>	<b>0</b>
83	<b>Administrative Expense to Total-Budget Ratio</b>	<b>6.72%</b>

# 2026 Unrestricted Budget



Account Name	2025 Mid-Year Revised Budget	2026 Proposed Budget	Differences	Notes
<b>Income</b>	<b>1,176,239</b>	<b>1,314,063</b>	<b>137,824</b>	
Retail Sales	68,621	82,350	13,729	
Food Production and Consumption	2,300	2,900	600	
Poultry Equipment & Tool Rentals	2,300	2,900	600	
Soil Conservation and Health	9,920	7,550	-2,370	
Soil Testing	8,600	6,500	-2,100	
Nutrient Spreader Rentals	820	700	-120	
No-Till Drill Rentals	500	350	-150	
Community Outreach and Education	54,307	68,900	14,593	
Plant Sales	53,000	68,900	15,900	
TCD Swag Shop - T095	1,307	0	-1,307	
Other Income	2,094	3,000	906	
Contributions Private	2	0	-2	
Interest Income	2,000	3,000	1,000	
Miscellaneous Income	92	0	-92	
Grant Revenue	126,713	126,713	0	
State Grants	126,713	126,713	0	
Rates and Charges	564,110	565,000	890	
Overhead	416,795	540,000	123,205	
Overhead Allocation	394,795	518,000	123,205	
Vehicle Allocation	22,000	22,000	0	
<b>2025 Carry Overs</b>	<b>50,000</b>	<b>30,000</b>	<b>-20,000</b>	Unspent 2025 CEC Budget
<b>Program Allocation</b>	<b>454,964</b>	<b>585,000</b>	<b>130,036</b>	
Priority 1: Protect & Restore Natural Resources	87,213	50,000	-37,213	
Working Lands Preservation Initiative	1,000	10,000	9,000	
Conservation TA	86,213	40,000	-46,213	
Priority 2: Build Climate Resilience and Disaster Preparedness	57,000	62,200	5,200	
Food Processing and Tools Rentals	20,000	25,000	5,000	
Soil Health Testing	26,600	27,000	400	
Nutrient Spreader Rentals	5,400	5,200	-200	
No-Till Drill Rentals	5,000	5,000	0	
Priority 3: Create Community, Access, and Equity	238,745	283,500	44,755	
Farm Link and Land Access		1,000	1,000	
Conservation & Education Center	60,000	60,000	0	
District Communications	61,875	60,000	-1,875	
Plant Sale	54,000	75,000	21,000	
Elections	15,000	20,000	5,000	
SS Green	41,670	45,000	3,330	
Envirothon	4,000	4,000	0	
Teens in Thurston Volunteer Program	2,200	2,500	300	
Website ADA Compliance		10,000	10,000	
TCD Signage		6,000	6,000	
Priority 4: Invest in Organizational Excellence and Leadership	72,006	189,300	117,294	
Investing in Future Conservation	47,056	33,000	-14,056	
Employee Recruitment	2,100	3,300	1,200	
Partnership Building		40,000	40,000	
Advocacy Activities		40,000	40,000	
Rates & Charges Initiative (Including Rate Study)		47,000	47,000	
Board-led Initiatives and Meeting Supplies	1,000	2,000	1,000	
Staff Conference & Training	16,100	18,000	1,900	
Board Conference, Training, and Travel	5,750	6,000	250	

Account Name	2025 Mid-Year Revised Budget	2026 Proposed Budget	Differences	Notes
52 Board Swag	450		-450	
53 <b>Administrative Expenses</b>	<b>664,617</b>	<b>651,105</b>	<b>-13,512</b>	
54 Administrative Salaries & Benefits	348,160	338,000	-10,160	
55 36-Hour Leave Accrual Adjustment	8,050	8,050	0	
56 <b>Professional Services</b>	<b>74,084</b>	<b>81,884</b>	<b>7,800</b>	
57 Legal Services	24,000	24,000	0	
58 Audit & Accounting	9,940	11,484	1,544	
59 Computer Services	35,744	42,000	6,256	
60 Professional Services	4,400	4,400	0	
61 <b>Facility and Maintenance</b>	<b>118,109</b>	<b>120,260</b>	<b>2,151</b>	
62 Janitorial Services	9,100	9,100	0	
63 Office Rent	101,124	104,160	3,036	
64 Utilities	5,785	5,000	-785	
65 Equipment & Office Furniture	2,100	2,000	-100	
66 <b>Technology</b>	<b>36,384</b>	<b>31,285</b>	<b>-5,099</b>	
67 Office Equipment Leases	3,920	2,968	-952	
68 Communications	16,152	18,084	1,932	
69 Photocopier Usage	1,000	700	-300	
70 Computer Hardware Purchases	3,000	3,000	0	
71 Computer Software	12,312	6,533	-5,779	
72 <b>Vehicles</b>	<b>22,500</b>	<b>22,283</b>	<b>-217</b>	
73 Vehicle Leases	7,000	7,783	783	
74 Vehicle Repairs & Maintenance	5,500	6,500	1,000	
75 Vehicle Fuel	10,000	8,000	-2,000	
76 <b>Supplies</b>	<b>11,680</b>	<b>10,968</b>	<b>-712</b>	
77 <b>Office Supplies</b>	<b>5,000</b>	<b>4,000</b>	<b>-1,000</b>	
78 Staff Swag	582	0	-582	
79 Postage & Shipping	300	200	-100	
80 Organizational Dues	6,280	6,668	388	
81 Licenses & Permits	100	100	0	
82 <b>Insurance and Banking</b>	<b>45,650</b>	<b>38,375</b>	<b>-7,275</b>	
83 Bank Fees & Interest Charges	650	750	100	
84 Liability Insurance Premiums	45,000	37,625	-7,375	
85 Late Fees & Penalties	0	0	0	
86 <b>Savings</b>	<b>106,658</b>	<b>107,958</b>	<b>1,300</b>	
87 <b>Reserve Fund</b>	<b>56,658</b>	<b>57,958</b>	<b>1,300</b>	Year-end balance will be \$293,791
88 Tenant Improvement Depreciation	22,250	22,250	0	
89 Other Reserve Fund Savings	34,408	35,708	1,300	
90 Conservation Education Center Savings Plan	50,000	50,000	0	Year-end balance will be \$219,363
91 <b>Net Income (Surplus or Deficit)</b>	<b>0</b>	<b>0</b>	<b>0</b>	

# 2026 Restricted Budget



Grant Code	Grant Name	2026 Budget	Salaries & Benefits	Overhead	Travel	Goods & Services	Constructions & Restoration Work	Cost Share	Subrecipients Pass-Through
1	<b>Restricted Budget Totals</b>	<b>8,342,802</b>	<b>2,129,969</b>	<b>518,788</b>	<b>41,035</b>	<b>1,115,788</b>	<b>1,265,346</b>	<b>33,800</b>	<b>3,238,075</b>
2	E050 FY26-27 Riverbend	803,930	80,049	20,012	1,500	0	702,369	0	0
3	E200 FY24-27 Ecology Elwanger	128,586	80,869	20,217	0	27,500	0	0	0
4	E300 FY25-29 Black River Frog	69,611	52,124	15,637	0	725	1,125	0	0
5	E400 New - Skook Revegetation Management	80,660	21,432	5,358	3,000	2,000	48,870	0	0
6	E500 FY25-27 Goebel Road River Restoration	80,834	64,667	16,167	0	0	0	0	0
7	E600 FY25-27 Chehalis Tributary Data Collection	76,916	18,397	5,519	500	52,500	0	0	0
8	E700 New - Neighborhood Stormwater	103,989	46,399	11,600	4,490	41,500	0	0	0
9	E800 New - Scatter Creek RM 0-6.6 Initiation	131,504	70,638	17,660	0	33,975	9,231	0	0
10	G019-SS FY26 South Sound Green Interlocal	64,160	55,297	0	863	8,000	0	0	0
11	G019.106 FY25-27 NOAA B-WET	29,814	6,814	0	0	23,000	0	0	0
12	G019.107 FY26 McLane Salmon Trail	6,000	2,887	722	0	2,391	0	0	0
13	G019.130 FY25-26 Inspire Olympia	18,448	14,758	3,690	0	0	0	0	0
14	G019.28 FY25-27 Dawkins	800	0	0	50	750	0	0	0
15	G019.29 FY24-UT Community Foundation	800	0	0	0	800	0	0	0
16	G019.85 FY24-UT Nisqually	650	0	0	0	650	0	0	0
17	G019.85 FY24-UT Squaxin	1,000	0	0	0	1,000	0	0	0
18	M065 FY25-29 Olympia Urban Farmland	51,214	22,891	5,723	200	12,400	0	0	10,000
19	M066 FY24-26 GRuB Beginning Farmer Development	5,862	5,329	533	0	0	0	0	0
20	M078 FY25-27 OlyEco NFWF Habitat Resilience	18,746	14,997	3,749	0	0	0	0	0
21	M079 FY26 Puget Sound Energy	6,064	4,771	1,193	100	0	0	0	0
22	M095 New - WCRRI Prairie Habitat Enhancement	38,164	28,411	7,103	150	2,500	0	0	0
23	M200 FY25-26 NACD Forestry	71,254	53,891	13,473	1,640	2,250	0	0	0
24	M600 FY24-26 Pierce County Shellfish NTA	81,027	59,771	17,931	475	2,850			
25	R035 FY25-29 Shore Friendly	3,430,577	227,178	56,795	730	62,296	0	0	3,083,578
26	R090 FY23-26 Lower Eld Bulkhead Removal	818	818	0	0	0	0	0	0
27	R100 FY24-27 South Sound Outreach (HSIL)	68,584	22,037	2,204	50	15,000	0	0	29,293
28	R110 FY24-28 South Sound Riparian Analysis and Implementation	34,293	21,782	5,446	540	5,000	1,525	0	0
29	R200 New - SRFB Thompson Creek Design	130,834	12,467	3,117	250	115,000	0	0	0
30	S100 FY25-27 WDFW Building Conservation Capacity	255,527	92,860	23,215	1,380	138,072	0	0	0
31	S500 FY24-27 DOH Eld Inlet Manure Management	372,625	277,035	69,259	220	26,111	0	0	0
32	SLP075 FY25-28 NACD SLP	177,051	48,811	12,203	3,000	2,000	0	0	111,037
33	SLP076 FY25-28 EcoStudies REPI	53,266	41,549	10,387	330	1,000	0	0	0
34	SLP077 FY25-28 WDFW REPI Landowner Support (AERI)	80,852	58,468	14,617	0	3,600	0	0	4,167
35	TC400 FY25-27 VSP	69,378	54,302	13,576	750	750	0	0	0
36	TC450 FY25-27 VSP Cost Share	22,028	17,222	4,306	500	0	0	0	0
37	TC500 FY24-26 Thurston County Working Lands Outreach	4,158	2,838	710	10	600	0	0	0

Grant Code	Grant Name	2026 Budget	Salaries & Benefits	Overhead	Travel	Goods & Services	Constructions & Restoration Work	Cost Share	Subrecipients Pass-Through
38 US90	FY22-27 USFWS Restoring South Sound Prairies	<b>64,768</b>	1,544	0	0	29,424	0	33,800	0
39 W050	FY25-27 Chehalis	<b>79,646</b>	61,277	15,319	1,050	2,000	0	0	0
40 W060	FY25-27 Shellfish Cost Share	<b>27,415</b>	21,612	5,403	400	0	0	0	0
41 W070	FY25-26 CREP	<b>13,063</b>	8,990	2,248	325	1,500	0	0	0
42 W080	FY25-27 NRI Cost Share	<b>40,403</b>	24,510	6,127	555	3,821	5,390	0	0
43 W120	FY25-26 Sustainable Farms and Fields	<b>23,537</b>	9,353	2,338	200	11,646	0	0	0
44 W130	FY25-27 Forest Health and Community Wildfire Resiliency	<b>37,334</b>	29,867	7,467	0	0	0	0	0
45 W140	FY25-27 Irrigation Grant	<b>37,341</b>	29,693	7,423	225	0	0	0	0
46 W170	FY25-27 Riparian Grant Program (RGP)	<b>1,449,271</b>	361,365	90,341	17,552	483,177	496,836	0	0