

Proposed 2025 Consolidated Budget



Income	Income \$\$	Expense	Expense \$\$
Unrestricted Budget			
Unrestricted Income		Unrestricted Expenses	
Retail Sales	66,320	Administrative Expenses	
WSCC Implementation	204,491	Administrative Salaries & Benefits	377,006
Rates and Charges	564,110	36-Hour Workweek Leave Accrual Adjustment	8,050
Overhead	379,054	Professional Services	72,684
Cash Surplus	50,000	Facility, Vehicles and Maintenance	165,793
		Supplies	11,400
		Conferences, Training and Travel	32,850
		Insurance and Banking	45,650
		Administrative Expenses Total	713,433
		Program Allocations	
		Local Food Production and Consumption	26,000
		Producer Support & Preservation and Expansion of Working Lands	1,000
		Water Quality & Quantity and Protection & Restoration of Ecosystems	44,157
		Soil Conservation and Health	42,770
		Community Outreach and Engagement	190,875
		Adult and Youth Conservation Education	47,870
		Climate Change Adaptation & Mitigation and Other Strategic Priorities	91,213
		Program Allocations Total	443,884
		Savings	106,658
Unrestricted Income Total	1,263,975	Unrestricted Expenses Total	1,263,975
Restricted Budget			
Restricted Income		Restricted Expenses	
FY22-27 ASRP Riverbend Phase 2	171,283	Salaries & Benefits	1,761,346
SRFB Cozy Valley	2,330	Overhead	357,054
Zangle Cove	5,000	Travel	35,465
ASRP Oregon Spotted Frog (OSF)	9,400	Goods & Services	341,958
Lower Eld Bulkhead Removal	108,150	Construction & Restoration Work	329,395
South Sound Outreach (HSIL)	26,700	Cost Share	572,478
Puget Sound Riparian Restoration	43,750	Contractual	78,242
FY23-25 Livestock	6,063		
FY25-27 Livestock	6,625		
Early Action Reaches (EAR)	86,295		
FY23-25 Flood (FL) Chehalis Project	29,991		
FY25-27 Flood (FL) Chehalis Project	52,407		
FY23-25 Shellfish Cost Share	104,038		
FY25-27 Shellfish Cost Share	112,400		
FY24-25 CREP	42,850		
FY25-26 CREP	28,750		
FY23-25 NRI Cost Share	10,125		
FY25-27 NRI Cost Share	16,445		
FY24-25 Engineering	26,575		
FY25-26 Engineering	17,400		
FY24-25 Salmon Recovery Funding	127,881		
FY25-27 Salmon Recovery Funding	TBD		
FY24-25 Sustainable Farms and Fields	34,742		

	Income	Income \$\$	Expense	Expense \$\$
51	FY25-26 Sustainable Farms and Fields	TBD		
52	FY24-25 Forest Health and Community	189,350		
53	FY23-25 Irrigation Grant	22,982		
54	FY23-25 Regional Implementation Team	14,400		
55	FY25-27 Regional Implementation Team	28,825		
56	Community Engagement Plan (CEP)	10,775		
57	FY24-25 Riparian Grant Program (RGP)	486,125		
58	FY24-25 Sustainable Farms and Fields	55,401		
59	FY25-27 Sustainable Farms and Fields	55,169		
60	South Sound Outreach (HSIL) Capacity	90,200		
61	Ecology Elwanger Project	107,294		
62	NACD Forestry TA	TBD		
63	FY23-25 ESRP Shore Friendly Phase 3	132,092		
64	FY25-27 ESRP Shore Friendly	120,527		
65	2025 Olympia Urban Farmland	51,800		
66	GRuB Beginning Farmer Development	5,141		
67	FY24-25 NACD Bucoda Community Farm	51,870		
68	One Tree Planted	TBD		
69	WCRRI Prairie Habitat Enhancement	49,825		
70	WFC Meyer Phase 2	4,444		
71	DOH Eld Inlet Manure Management and TA	99,759		
72	FY23-25 Pierce County Shellfish NTA	65,503		
73	Farm Plan Catalog	6,250		
74	NACD SLP	158,448		
75	WSU REPI	61,864		
76	FY23-25 VSP	57,263		
77	FY23-25 VSP Cost Share	220,863		
78	FY25-27 VSP	10,213		
79	FY25-27 VSP Cost Share	TBD		
80	FY24-26 Thurston County Working Lands	4,885		
81	Frogs on Farm	60,800		
82	USFWS Restoring South Sound Prairies	54,715		
83	Interlocal 2024	64,160		
84	FY24 ESD 113 Climate Education	6,000		
85	McLane Salmon Trail	5,000		
86	FY23-25 Outdoor Learning	13,800		
87	Inspire Olympia	21,000		
88	NOAA B-WET	5,000		
89	Dawkins 2023	12,500		
90	Community Foundation	2,500		
91	Restricted Income Total	3,475,938	Restricted Expense Total	3,475,938
92				
93	Income Total	4,739,913	Expense Total	4,739,913
94	Budget Surplus	0	Administrative Expense to Total-Budget Ratio	15%

Proposed 2025 Unrestricted Budget



Account Name	2024 Mid-Year Revised Budget	2025 Budget	Difference
<input type="checkbox"/> Income	1,172,652	1,213,975	41,323
<input type="checkbox"/> Retail Sales	73,543	66,320	-7,223
<input type="checkbox"/> Food Production and Consumption	2,111	2,300	189
Poultry Equipment & Tool Rentals	2,111	2,300	189
<input type="checkbox"/> Soil Conservation and Health	10,263	9,920	-343
Soil Testing	8,000	8,600	600
Nutrient Spreader Rentals	763	820	57
No-Till Drill Rentals	1,500	500	-1,000
<input type="checkbox"/> Community Outreach and Education	52,247	53,100	853
Plant Sales	51,647	53,000	1,353
TCD Swag Shop	600	100	-500
<input type="checkbox"/> Water Quality & Quantity and Protection & Restoration of Ecosystems	7,159	0	-7,159
Partner Fee for Service - Restoration Crew	7,159	0	-7,159
<input type="checkbox"/> Other Income	1,763	1,000	-763
Contributions Private	706	0	-706
Interest Income	875	1,000	125
Miscellaneous Income	182	0	-182
<input type="checkbox"/> Grant Revenue	204,491	204,491	0
State Grants	204,491	204,491	0
Rates and Charges	562,182	564,110	1,928
<input type="checkbox"/> Overhead	332,436	379,054	46,618
Overhead Allocation	312,436	357,054	44,618
Vehicle Allocation	20,000	22,000	2,000
2024 Carry Overs	17,804	50,000	32,196
<input type="checkbox"/> Program Allocation	461,464	443,884	-17,580
<input type="checkbox"/> Local Food Production and Consumption	17,600	26,000	8,400
Poultry Equipment Rentals	17,600	26,000	8,400
<input type="checkbox"/> Producer Support & Preservation and Expansion of Working Lands	1,000	1,000	0
Working Lands Preservation Initiative	1,000	1,000	0
<input type="checkbox"/> Water Quality & Quantity and Protection & Restoration of Ecosystems	7,159	44,157	36,998
Restoration Crew & Equipment (T050)	7,159	0	-7,159
Conservation TA 1	0	44,157	44,157
<input type="checkbox"/> Soil Conservation and Health	40,227	42,770	2,543
Soil Health Testing	29,455	32,000	2,545
Nutrient Spreader Rentals	8,772	5,770	-3,002
No-Till Drill Rentals	2,000	5,000	3,000
<input type="checkbox"/> Community Outreach and Engagement	212,239	190,875	-21,364
Conservation & Education Center	77,076	60,000	-17,076
District Communications	61,875	61,875	0
Plant Sale	57,805	54,000	-3,805
Elections	15,483	15,000	-483
<input type="checkbox"/> Adult and Youth Conservation Education	47,870	47,870	0
South Sound Green	41,670	41,670	0
Teens in Thurston Volunteer Program	2,200	2,200	0
Envirothon	4,000	4,000	0
<input type="checkbox"/> Climate Change Adaptation & Mitigation and Other Strategic Plan Priorities	135,369	91,213	-44,157

	Account Name	2024 Mid-Year Revised Budget	2025 Budget	Difference
47	Conservation TA 2	88,313	44,157	-44,157
48	Investing in Future Conservation	47,056	47,056	0
49	<input type="checkbox"/> Administrative Expenses	698,992	713,433	14,441
50	Administrative Salaries & Benefits	326,650	377,006	50,356
51	36-Hour Leave Accrual Adjustment	0	8,050	8,050
52	<input type="checkbox"/> Professional Services	94,243	72,684	-21,559
53	Legal Services	31,416	24,000	-7,416
54	Audit & Accounting	18,127	9,940	-8,187
55	Computer Services	39,700	35,744	-3,956
56	Professional Services	5,000	3,000	-2,000
57	<input type="checkbox"/> Facility, Vehicles and Maintenance	198,771	165,793	-32,978
58	Janitorial Services	7,800	9,100	1,300
59	Office Rent	101,064	101,124	60
60	Utilities	5,000	5,785	785
61	Equipment Leases	3,611	3,920	309
62	Vehicle Leases	6,166	7,000	834
63	Office Move	18,992	0	-18,992
64	Tenant Improvements	19,164	0	-19,164
65	Communications	14,635	16,152	1,517
66	Photocopier Usage	1,031	1,000	-31
67	Vehicle Repairs & Maintenance	4,098	5,000	902
68	Computer Hardware Purchases	3,000	3,000	0
69	Computer Software	9,730	11,612	1,882
70	Equipment & Office Furniture	4,480	2,100	-2,380
71	<input type="checkbox"/> Supplies	10,799	11,400	601
72	Office Supplies	4,450	5,000	550
73	Postage & Shipping	300	300	0
74	Organizational Dues	5,949	6,000	51
75	Licenses & Permits	100	100	0
76	<input type="checkbox"/> Conferences, Training and Travel	33,379	32,850	-529
77	Staff Conference & Training	16,629	16,100	-529
78	Board Conference and Training Fees	3,500	3,250	-250
79	Board Meeting Snacks	750	1,000	250
80	Staff Travel	10,000	10,000	0
81	Board Travel	2,500	2,500	0
82	<input type="checkbox"/> Insurance and Banking	35,150	45,650	10,500
83	Bank Fees & Interest Charges	650	650	0
84	Liability Insurance Premiums	34,500	45,000	10,500
85	Late Fees & Penalties	0	0	0
86	<input type="checkbox"/> Savings	30,000	106,658	76,658
87	Reserve Fund	25,000	56,658	31,658
88	Conservation Education Center Savings Plan	5,000	50,000	45,000
89	Net Income (Surplus or Deficit)	-0	-0	0

Proposed 2025 Restricted Budget



Grant Code	Primary Column	2025 Budget	Salaries & Benefits	Overhead	Travel	Goods & Services	Constructions & Restoration Work	Cost Share	Contractual
1	Restricted Budget Totals	3,475,938	1,761,346	357,054	35,465	341,958	329,395	572,478	78,242
2	R050 FY22-27 ASRP Riverbend Phase 2	171,283	135,666	33,917	1,700	0	0	0	0
3	R060 SRFB Cozy Valley	2,330	2,000	200	130	0	0	0	0
4	R070 Zangle Cove	5,000	5,000	0	0	0	0	0	0
5	R080 ASRP Oregon Spotted Frog (OSF) Outreach	9,400	0	0	0	9,400	0	0	0
6	R090 Lower Eld Bulkhead Removal	108,150	1,500	0	50	7,600	99,000	0	0
7	R100 South Sound Outreach (HSIL)	26,700	10,000	1,000	150	2,500	13,050	0	0
8	R-New Puget Sound Riparian Restoration	43,750	35,000	8,750	TBD	TBD	TBD	TBD	TBD
9	W025 FY23-25 Livestock	6,063	4,550	1,138	125	250	0	0	0
10	W025 FY25-27 Livestock	6,625	5,000	1,250	125	250	0	0	0
11	W030 Early Action Reaches (EAR) Skookumchuck Project	86,295	30,000	7,500	1,000	1,000	46,795	0	0
12	W050 FY23-25 Flood (FL) Chehalis Project	29,991	21,900	5,475	2,256	360	0	0	0
13	W050 FY25-27 Flood (FL) Chehalis Project	52,407	40,600	10,150	972	685	0	0	0
14	W060 FY23-25 Shellfish Cost Share	104,038	3,150	788	100	0	0	100,000	0
15	W060 FY25-27 Shellfish Cost Share	112,400	9,840	2,460	100	0	0	100,000	0
16	W070 FY24-25 CREP	42,850	32,100	8,025	325	1,500	0	900	0
17	W070 FY25-26 CREP	28,750	20,820	5,205	325	1,500	0	900	0
18	W080 FY23-25 NRI Cost Share	10,125	3,700	925	500	0	0	5,000	0
19	W080 FY25-27 NRI Cost Share	16,445	7,000	1,750	500	2,195	5,000	0	0
20	W100 FY24-25 Engineering	26,575	21,260	5,315	0	0	0	0	0
21	W100 FY25-26 Engineering	17,400	13,920	3,480	0	0	0	0	0
22	W110 FY24-25 Salmon Recovery Funding	127,881	61,550	15,388	2,200	6,843	41,900	0	0
23	W110 FY25-27 Salmon Recovery Funding	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD
24	W120 FY24-25 Sustainable Farms and Fields	34,742	18,000	4,500	600	0	1,200	0	10,442
25	W120 FY25-26 Sustainable Farms and Fields	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD
26	W130 FY24-25 Forest Health and Community Wildfire Resiliency	189,350	63,000	15,750	600	100,000	0	0	10,000
27	W140 FY23-25 Irrigation Grant	22,982	15,220	3,805	200	3,757	0	0	0
28	W150 FY23-25 Regional Implementation Team (RIT)	14,400	10,960	2,740	200	500	0	0	0
29	W150 FY25-27 Regional Implementation Team (RIT)	28,825	22,500	5,625	200	500	0	0	0
30	W160 Community Engagement Plan (CEP)	10,775	6,780	1,695	0	500	0	0	1,800
31	W170 FY24-25 Riparian Grant Program (RGP)	486,125	258,540	64,635	11,200	34,150	117,600	0	0
32	W180 FY24-25 Sustainable Farms and Fields CCA	55,401	1,050	263	50	0	0	54,038	0
33	W180 FY25-27 Sustainable Farms and Fields CCA	55,169	4,055	1,014	100	0	0	50,000	0
34	M-New South Sound Outreach (HSIL) Capacity	90,200	82,000	8,200	TBD	TBD	TBD	TBD	TBD
35	M-New Ecology Elwanger Project	107,294	85,835	21,459	TBD	TBD	TBD	TBD	TBD
36	M-New NACD Forestry TA	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD
37	M035 FY23-25 ESRP Shore Friendly Phase 3	132,092	105,643	10,564	350	15,535	0	0	0
38	M035 FY25-27 ESRP Shore Friendly	120,527	74,460	7,446	993	32,778	4,850	0	0
39	M065 2025 Olympia Urban Farmland	51,800	23,000	5,750	100	3,950	0	0	19,000
40	M066 GRuB Beginning Farmer Development	5,141	4,580	458	103	0	0	0	0

Grant Code	Primary Column	2025 Budget	Salaries & Benefits	Overhead	Travel	Goods & Services	Constructions & Restoration Work	Cost Share	Contractual
41 M077	FY24-25 NACD Bucoda Community Farm	51,870	34,500	3,450	920	13,000	0	0	0
42 M085	One Tree Planted	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD
43 M095	WCRRRI Prairie Habitat Enhancement	49,825	34,780	8,695	200	6,150	0	0	0
44 M100	WFC Meyer Phase 2	4,444	3,444	0	1,000	0	TBD	TBD	TBD
45 M500	DOH Eld Inlet Manure Management and TA Program	99,759	68,630	17,158	144	13,827	0	0	0
46 M600	FY23-25 Pierce County Shellfish NTA	65,503	57,930	5,793	225	1,555	0	0	0
47 M800	Farm Plan Catalog	6,250	5,000	1,250	0	0	0	0	0
48 SLP075	NACD SLP	158,448	83,398	20,850	3,000	14,200	0	0	37,000
49 SLP076	WSU REPI	61,864	56,240	5,624	TBD	TBD	TBD	TBD	TBD
50 TC400	FY23-25 VSP	57,263	43,790	10,948	737	1,788	0	0	0
51 TC450	FY23-25 VSP Cost Share	220,863	42,050	10,513	300	0	0	168,000	0
52 TC400	FY25-27 VSP	10,213	5,650	1,413	600	2,550	0	0	0
53 TC450	FY25-27 VSP Cost Share	TBD	TBD	TBD	TBD	TBD	TBD	TBD	TBD
54 TC500	FY24-26 Thurston County Working Lands Outreach	4,885	3,480	870	85	450	0	0	0
55 US80	Frogs on Farm	60,800	0	0	0	0	0	60,800	0
56 US90	USFWS Restoring South Sound Prairies	54,715	1,275	0	0	20,600	0	32,840	0
57 G019-SS	Interlocal 2024	64,160	46,000	0	1,000	17,160	0	0	0
58 G019.104	FY24 ESD 113 Climate Education	6,000	3,000	750	150	2,100	0	0	0
59 G019.107	McLane Salmon Trail	5,000	2,500	625	100	1,775	0	0	0
60 G019.109	FY23-25 Outdoor Learning	13,800	8,000	0	500	5,300	0	0	0
61 G019.130	Inspire Olympia	21,000	10,000	2,500	250	8,250	0	0	0
62 G019.106	NOAA B-WET	5,000	3,500	0	500	1,000	0	0	0
63 G019.28	Dawkins 2023	12,500	7,000	0	500	5,000	0	0	0
64 G019.29	Community Foundation	2,500	1,000	0	0	1,500	0	0	0