**Work Session Topic List**

5:00 pm – 5:30pm

1. Topic List Review, *All*
2. WACD Conference Debrief, *All*
3. NACD Attendance, *All*
4. TCD Policy 6.7 Cash, Reserves, and Investments Amended, *Sarah Moorehead*
5. Riverbend Ranch Project Update, *Sarah Moorehead*
6. Conservation and Education Center (CEC) Development, *All*
7. Important Updates & Announcements
	1. Board of Supervisors, *All*
	2. Executive Director, *Sarah Moorehead (Executive Director)*

**Board Meeting**

6:00 pm – 8:30 pm

1. **Welcome, Introductions, Audio Recording Announcement** **6:00 PM**

*5 minutes*

1. **Agenda Review** **6:05 PM**

*5 minutes*

1. **Consent Agenda –** *Action Item* **6:10 PM**
	1. November 19, 2024, Board Work Session & Meeting Minutes *5 minutes*
	2. November Financial Report
	3. Wild Fish Conservancy Vendor Agreement
	4. Olympia Ecosystems Vendor Agreement
	5. Ecology (DOE) Elwanger Water Quality Funding Agreement
	6. NACD JBLM Sentinel Landscape Amendment Funding Agreement
	7. TCD Policy 6.7 Cash, Reserves, and Investments Amended
2. **Public Comment** **6:15 PM**

\*Three minutes per person *10 minutes*

1. **Partner Reports *(if present)*****6:25 PM**
	1. Natural Resources Conservation Service, (NRCS) *DaShell Burnham 15 minutes*
	2. Washington State Conservation Commission (WSCC), *Josh Giuntoli*
	3. Washington Association of Conservation Districts (WACD), *Doug Rushton*
	4. National Association of Conservation Districts (NACD), *Doug Rushton*
2. **TCD Resolution #2024-06: Public Disclosure Index, *All* -** *Action Item* **6:40 PM**

 *10 minutes*

1. **Governance, *All –*** *Action Item* **6:50 PM**
	1. 2025 TCD Budget Approval *15 minutes*
	2. January 28, 2025 Work Session Topic List & Meeting Agenda Development
2. **Closed Session:To DiscussCollective Bargaining Negotiations** **7:05 PM**

*RCW 42.30.140(4)(a) Collective bargaining sessions with employee* *20 minutes*

*organizations, including contract negotiations, grievance meetings, and*

*discussions relating to the interpretation or application of a labor agreement;*

*or (b) that portion of a meeting during which the governing body is planning*

*or adopting the strategy or position to be taken by the governing body during*

*the course of any collective bargaining, professional negotiations, or grievance*

*or mediation proceedings, or reviewing the proposals made in the negotiations*

*or proceedings while in progress.*

1. **Closed Session Report Out: Collective Bargaining Agreement (CBA)** *– Action Item* **7:25 PM**

 *5 minutes*

1. **Executive Session: To Consider the selection of a site or the acquisition of real estate** **7:30 PM**

*RCW 42.30.110 (1b) To consider the selection of a site or the acquisition of 20 minutes*

*real estate by lease or purchase when public knowledge regarding such*

*consideration would cause a likelihood of increased price.*

1. **Executive Session Report Out** *– Action Item* **7:50 PM**

 *5 minutes*

1. **Executive Session for Performance of Executive Director** **7:55 PM**

*RCW 42.30.110 (g)* To evaluate the qualifications of an applicant for public *30 minutes*

employment or to review the performance of a public employee.

1. **Executive Session Report Out –** *Action Item* **8:25 PM**

*5 minutes*

**Adjourn** **8:30 PM**

***Informational Only Items:***

1. *Executive Director’s Report*
2. *Ecology (DOE) SW Region Nonpoint December Newsletter*

**Important Future Dates**

**December 2024**

 TCD office closed, Christmas Day Dec 25

**January 2025**

 TCD office closed, New Years Day Jan 1

 WSCC Meeting, San Juan Island CD Virtual Tour, Lacey Jan 16

 TCD office closed, Martin Luther King, Jr., Day Jan 20

 TCD Board & Staff Winter Gathering, venue TBD Jan 23

 TCD Board Work Session & Meeting 5:00 - 7:30 p.m. In-person and Virtual (Zoom) Jan 28

**February 2025**

 NACD Annual Meeting, Salt Lake City Feb 8-12

 TCD office closed Presidents Day Feb 17

 TCD Board Work Session & Meeting 5:00 - 7:30 p.m. In-person and Virtual (Zoom) Feb 25

**March 2025**

Native Plant Festival & Sale, Thurston County Fairgrounds March 1

 TCD Board of Supervisors Election March 18

 Billy Frank Jr. Annual Celebration, Timberline High School March 19

WSCC Meeting, Grays Harbor CD, Aberdeen or Elma March 19-20

 Student Green Congress, The Evergreen State College March 20

 TCD Board Work Session &Meeting 5:00-7:30 p.m. In-person and Virtual (Zoom) March 25