**Work Session Topic List**

5:00 pm – 6:00 pm

1. Topic List Review, *All*
2. TCD Climate Report: *Stephanie Bishop*
3. WACD Annual Meeting Business: White Papers & Resolutions, *All*
4. Riverbend Ranch Project Update, *Sarah Moorehead*
5. Conservation and Education Center (CEC) Development, *All*
6. Important Updates & Announcements
   1. Board of Supervisors, *All*
   2. Executive Director, *Sarah Moorehead (Executive Director)*

**Board Meeting**

6:30 pm – 8:50 pm

1. **Welcome, Introductions, Audio Recording Announcement** **6:30 PM**

*5 minutes*

1. **Agenda Review** **6:35 PM**

*5 minutes*

1. **Consent Agenda –** *Action Item* **6:40 PM**
   1. October 22, 2024, Board Work Session & Meeting Minutes *5 minutes*
   2. Pierce County Shellfish NTA Funding Agreement
2. **Public Comment** **6:45 PM**

\*Three minutes per person *10 minutes*

1. **Partner Reports *(if present)*****6:55 PM**
   1. Natural Resources Conservation Service, (NRCS) *Dashell Burnham 15 Minutes*
   2. Washington State Conservation Commission (WSCC), *Josh Giuntoli*
   3. Washington Association of Conservation Districts (WACD), *Doug Rushton*
   4. National Association of Conservation Districts (NACD), *Doug Rushton*
2. **TCD 2025 Election Resolution *All* - *Action Item*** **7:10 PM**

*10 minutes*

1. **Governance, *All – Action Item*** **7:20 PM**
   1. TCD 2025 Budget Review *30 minutes*
   2. TCD FY2021-2023 Audit Report & Exit Conference
   3. December 17, 2024 Work Session Topic List & Meeting Agenda Development
2. **Executive Session: To review the performance of the Executive Director.** **7:50 PM**

*RCW 42.30.110 (g)* To evaluate the qualifications of an applicant for public *20 minutes*

employment or to review the performance of a public employee.

1. **Executive Session Report Out – *Action Item* 8:10 PM**

*5 minutes*

1. **Closed Session:To DiscussCollective Bargaining Negotiations** **8:15 PM**

*RCW 42.30.140(4)(a) Collective bargaining sessions with employee 30 minutes*

*organizations, including contract negotiations, grievance meetings, and*

*discussions relating to the interpretation or application of a labor agreement;*

*or (b) that portion of a meeting during which the governing body is planning*

*or adopting the strategy or position to be taken by the governing body during*

*the course of any collective bargaining, professional negotiations, or grievance*

*or mediation proceedings, or reviewing the proposals made in the negotiations*

*or proceedings while in progress.*

1. **Closed Session Report Out –** *Action Item***8:45 PM**

*5 minutes*

**Adjourn 8:50 PM**

***Informational Only Items:***

1. *Executive Director’s Report*

**Important Future Dates**

**November 2024**

TCD office closed, Thanksgiving Nov 28

TCD office closed, Native American Heritage Day Nov 29

**December 2024**

WACD Annual Conference, Spokane, WA Dec 02-04

WSCC Commission Meeting, Spokane, WA Dec 05

TCD Board Work Session & Meeting 5:00 - 7:30 p.m. In-person and Virtual (Zoom) Dec 17

TCD office closed, Christmas Day Dec 25

**January 2025**

TCD office closed, New Years Day Jan 1

TCD office closed, Martin Luther King, Jr., Day Jan 20

TCD Board Work Session & Meeting 5:00 - 7:30 p.m. In-person and Virtual (Zoom) Jan 28

**February 2025**

NACD Annual Meeting, Salt Lake City Feb 8-12

TCD office closed Presidents Day Feb 17

TCD Board Work Session & Meeting 5:00 - 7:30 p.m. In-person and Virtual (Zoom) Feb 25